FORCE DESIGN

2028

THE COAST GUARD'S GREATEST
TRANSFORMATION SINCE WWI

OUR PRIORITIES

1 | Build a More Agile, Capable, Responsive Fighting Force: We will grow and develop the force structure and operating concepts required to execute and support Coast Guard missions.

2 | Streamline Contracting and Acquisition: We will reform Coast Guard acquisitions to rapidly deploy capabilities to execute our missions.

3 | Deploy Cutting-Edge Technology: We will leverage technology at every turn to enhance mission execution and support.

4 | Be Relentlessly Effective: We will eliminate all non-essential or obsolete programs.

ESTABLISH A SERVICE SECRETARY

The USCG Secretary will establish the service's strategic direction and equip the service to be ready to meet mission demands today and in the future.

CAMPAIGNS

ORGANIZATION

Design the future Coast Guard force to win.
Initiatives include:
- Establish a Deployable Specialized Forces command
- Transfer operational and service-delivery functions out of HQ
- Establish a Director of Staff to streamline decision making

TECHNOLOGY

The USCG will become a leader within the military services and DHS for adopting advanced technology, human-machine teaming and data to conduct operational and support functions. Initiatives include:
- Create a Coastal Sentinel next-generation maritime surveillance capability
- Deliver a modern, effective logistics system
- Establish a Rapid Response Prototype Team

PEOPLE

Grow the military workforce by 15,000+ military members, and move away from the ineffective, 50-year-old pyramid workforce structure. Initiatives include:
- Institute a physical fitness test for all military members.
- Revitalize the CG Reserve
- Remove unnecessary bureaucratic hurdles for the civilian workforce

CONTRACTING/ACQUISITION

The USCG will establish a disciplined, integrated requirements system to deliver capabilities on time and on budget. Initiatives include:
- Streamline contracting approvals
- Outsource procurement activity
- Eliminate consensus decision making and establish single points of accountability